

Apprenticeship Training Guide

LEARN THE SKILL, EARN THE TRADE

Start or Enhance Your Career in the Skilled Trades

Apprenticeship courses provide students with the basic knowledge and skills required to apply for entry-level positions or apprenticeship positions with a variety of companies. Whether you are new to the trade or an experienced professional currently employed, take apprenticeship courses to build your skills and start your journey to a successful career in the trades.

Apprenticeship Classes Available at LFCC Workforce Solutions:

- ✓ Mechatronics (Multi-Craft/Industrial Maintenance)
- ✓ Electrical: Years 1-4
- ✓ HVAC: Years 1-4
- ✓ Plumbing: Years 1-4
- ✓ Combination Welding
- ✓ Small Engine Mechanic

Apprenticeship programs are designed as hybrid training models to suit the busy lifestyles of our students. Hybrid training is a combination of online training and live classroom/lab training. This program satisfies the classroom hour requirements (144 hours/year with the National Office of Apprenticeship). It uses the NCCR (National Center for Construction and Education Research) curriculum which provides valuable standardized and portable national credentials that are helpful for students when seeking employment and/or building their careers with an employer.



Watch Our Videos
on Apprenticeship



Visit www.youtube.com/WorkforceLFCC
or LFCCWorkforce.com/Apprenticeship

To learn more visit LFCCworkforce.com
or call 540-868-7021

APPRENTICESHIP

COURSE OVERVIEW

Why Choose Apprenticeship?

Registered apprenticeship is an agreement between an employer who needs a skilled worker and an employee (the apprentice) who wants to “earn while learning” a skilled occupation. If you are currently employed as a tradesman or skilled technician, talk to your employer today about the benefits of participating in the apprenticeship program. As part of the program, apprentices take trade specific classes to earn the necessary classroom hours required to complete the apprenticeship.

Note: It's not required to be a Registered Apprentice to take courses at LFCC.

What is Registered Apprenticeship?

- ✓ Registered apprenticeship is an agreement between an employer who needs a skilled worker and an individual (the apprentice) who wants to “earn while learning” a skilled occupation.
- ✓ Apprenticeship combines paid, on-the-job training with classroom instruction to prepare individuals for the jobs of the 21st century.

Benefits of Apprenticeship for the Student:

- ✓ Earn a paycheck while you learn (*obtaining employment to compliment your apprenticeship coursework is the responsibility of the student*)
- ✓ Receive high quality mentoring and education
- ✓ Earn a nationally recognized Certificate of Completion
- ✓ Program completers are immediately qualified to sit for Journeyman License
- ✓ Program completers on average enjoy higher lifetime earnings

Benefits of Apprenticeship for the Employer/Sponsor:

- ✓ Sound return on your business investment. ***Example from an anonymous sponsor: for each dollar invested, private employers receive a benefit of \$1.38 – a net return of 38%!***
- ✓ Program is free to the employer
- ✓ Programs are flexible and can be customized to meet the needs of employers
- ✓ Homegrown employees are more productive and loyal
- ✓ Program is an additional recruitment tool
- ✓ Reduces your recruitment costs



To learn more visit LFCCworkforce.com
or call 540-868-7021

APPRENTICESHIP

COURSE OVERVIEW

Next Steps for Students

- ✓ Educate yourself about the opportunities for a career
- ✓ Talk to a career coach to learn about funding options
- ✓ If currently employed, talk to your employer about becoming an apprentice
- ✓ Demonstrate that you are capable of mastering the necessary skills for the occupation and are dedicated to enhancing your career
- ✓ View the upcoming apprenticeship courses with LFCC Workforce Solutions

Next Steps for Employers

- ✓ Contact the DOLI representative in your area to set up an appointment. Your representative can help you assess your needs.
- ✓ Work closely with the apprenticeship representative to customize your on-the-job training plan.
- ✓ Provide input about the classroom instruction required to meet the occupational standards and your business needs.

Sponsor Testimonials

"Apprenticeship training has helped our company produce qualified and knowledgeable electricians for over 25 years and it assures the customer that they are getting a safe electrical system. We have found that apprenticeship training gives individuals a huge head start with their career in the electrical industry." **Eric DuBose, L.E. Ballance Electrical Service, Inc.**

"In our industry, we need competent helpers and skilled tradespersons. As competition for such talent increases, Colonial Webb Contractors has taken a proactive approach to developing our people to prepare them for future opportunities, technical challenges, and leadership roles. In short, "we are growing our own". **Bill Skelley, HR Colonial Webb Contractors**

"Wooldridge Heating & Air, Inc. has been a sponsor of the Virginia Apprenticeship Program since 1978. Our experience with apprenticeship has been very positive. In order to have the competitive edge in your industry, offer Registered Apprenticeship to your new hires; you both will benefit." **Trisha Wooldridge, Wooldridge Heating & Air, Inc.**

"I am an apprentice graduate of the Sheet Metal Class of 1967. I am also the current President of the Virginia Apprenticeship Alumni Association. Every industry, every occupation has changed over the years; but Apprenticeship remains the most reliable safety and training tool there is. Each year, I see Registered Apprenticeship getting bigger and better."

Ray Louth, Sheet Metal Workers' International Association - Local 180

"Graham Packaging Company has trained nearly 30 apprentices. Over the years, the registered apprenticeship program has provided Graham Packaging with highly trained employees to support our needs. An apprenticeship program is a valuable tool allowing Graham Packaging to remain as a viable and competitive business for years to come."

Craig McLean, Graham Packaging Plastics

To learn more visit **LFCCworkforce.com**
or call 540-868-7021



APPRENTICESHIP

Local Apprenticeship Representatives

Sherry Pinto, FastForward Career Coach

540-869-0754

spinto@lfcc.edu

Scott Carlson, Apprenticeship Grant Coordinator

540-869-0793

scarlson@valleyworkforce.com

Todd Cook, Apprenticeship Consultant

540-248-9280 Ext. 25

Todd.Cook@doli.virginia.gov

Counties served:

Albemarle, Alleghany, Augusta, Bath, Culpeper, Fluvanna, Greene, Highland, Madison, Nelson, Orange, Page, Rappahannock, Rockbridge, Rockingham, Shenandoah, City of Charlottesville.

Miguel Granillo-Cordova, Apprenticeship Consultant

703-392-0900 Ext. 108

Miguel.Granillo@doli.virginia.gov

Counties served:

Fauquier, King George, Spotsylvania, Stafford. Cities of Alexandria, Fredericksburg

Marco Pineda, Apprenticeship Consultant

540-784-4438

Marco.Pineda@doli.virginia.gov

Counties served:

Clark, Culpeper, Frederick, Loudon, Madison, Page, Rappahannock, Warren, City of Winchester

COURSE OVERVIEW

To learn more visit **LFCCworkforce.com**
or call 540-868-7021



LORD FAIRFAX COMMUNITY COLLEGE
**WORKFORCE
SOLUTIONS**
Partners in Your Success